

Local Strategic Partnership Executive AGENDA

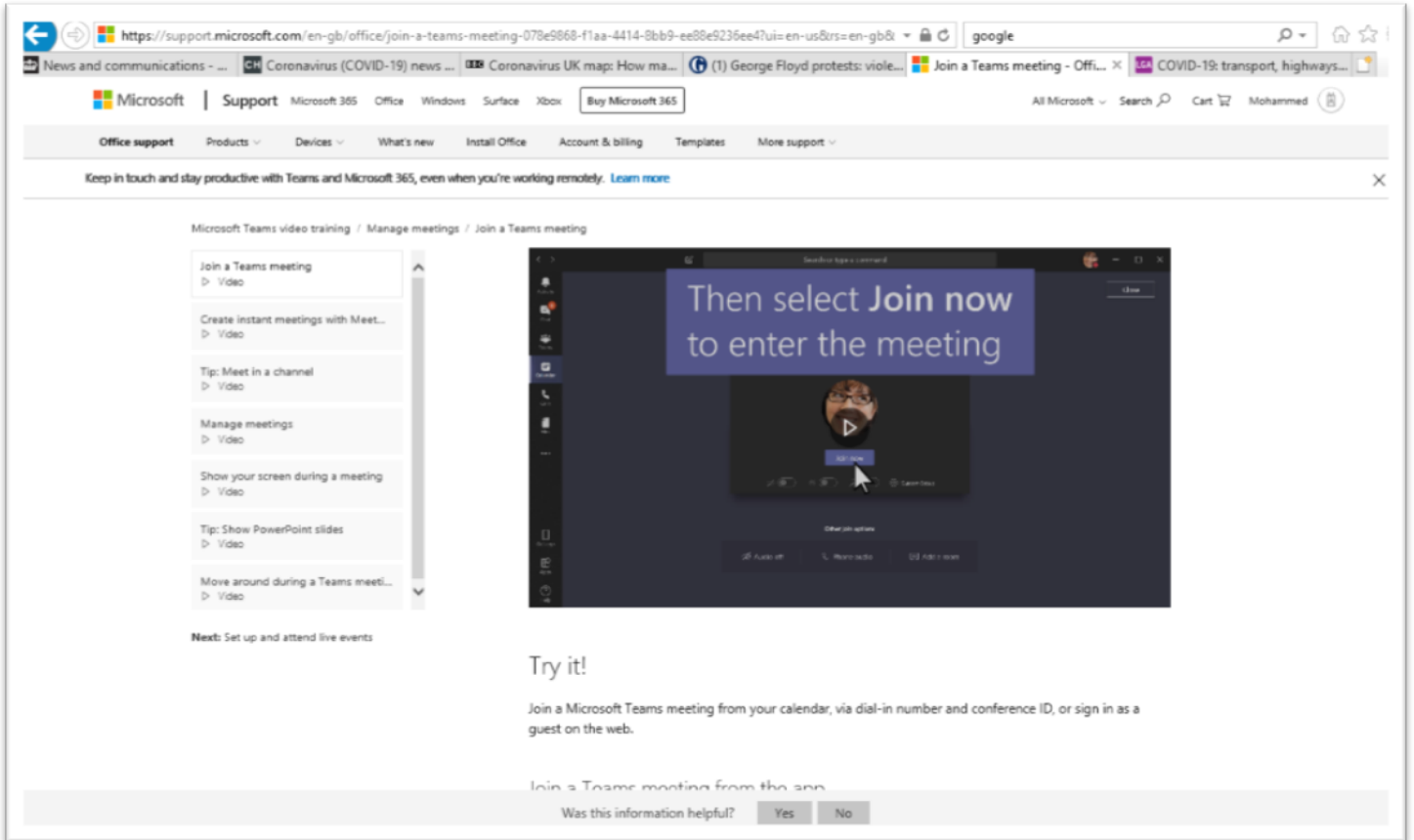
16th November 2020
Virtual Meeting via [Microsoft Teams](#)
4.30pm – 6.30pm

Time	Item	Leading	Comments (Attachments – bold)	Purpose
4.30	1 Welcome and Apologies Minutes and Matters Arising	Julian Bell <i>Ealing Council</i>	Minutes (PAGE 4) Minutes from 13 th July 2020 meeting.	For information
4.35	2 Update on the Coronavirus: <ul style="list-style-type: none"> • Council pandemic management • Economic recovery activities 	Stuart Turner Head of Emergency Management Lucy Taylor Director of Growth and Sustainability	ITEM 2 Slide Pack Emergency Management update from the Council (PAGE 12) ITEM 2 Slide Pack Employment & Skills Recovery (PAGE 22)	For information
5.05	3 Partner updates on key issues & challenges related to Covid-19 pandemic (second wave).	All partners	Roundtable updates from partners <ul style="list-style-type: none"> • Verbal updates including mitigation plans /preparations. • Discussion on local mitigation plans. 	For information and discussion
5.50	4 Multi Partner Activity updates	LSP MPA Leads	ITEM 3 Slide Pack (PAGE 30) Brief MPA verbal update by leads and discussion on capacity and progress of the MPA work in light of Covid-19.	For information and discussion
6.05	5 Brexit - Planning for the end of the Transition Period	Stuart Turner Head of Emergency Management	ITEM 4 Slide Pack (PAGE 38) <ul style="list-style-type: none"> • Council updates on local mitigation plans /preparations. • Discussion on local preparation plans. 	For information and discussion
6.20	6 Final comments, next meeting and close	Julian Bell <i>Ealing Council</i>		

Membership of the Executive Board

Board Member	Title	Organisation
Julian Bell (Chair)	Leader of the Council	London Borough of Ealing
Paul Najsarek (Vice Chair)	Chief Executive	London Borough of Ealing
Tessa Sandall	Managing Director	Ealing Clinical Commissioning Group
Layla Hall	Chair	Ealing Community Network
Janpal Singh Basran	Vice Chair	Ealing Community Network
Kelvin Tame	Vice Chair	Ealing Community Network
Dele Ryder	Partnerships and Fundraising Manager	A2 Dominion
Peter Gardner	Borough Commander	Metropolitan Police Service
Chris Blake	Director of Commercial Development	London North West Healthcare NHS
Barbara Tilley	Director	Ealing CVS
Olivia Hargadon	District Operations Manager, West London District	Job Centre Plus
Karen Redhead	Principal	West London College
Sarah Rushton	Director of Local Services	West London NHS Trust
Ben Moore	Borough Commander	Ealing Fire Brigade
Peter John	Vice Chancellor	University of West London
Andrew Rollings	Chair	Make It Ealing
Andrew Dakers	Chief Executive	West London Business (WLB)

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Mohammed Ahmed



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**EXECUTIVE BOARD MEETING
LOCAL STRATEGIC PARTNERSHIP FOR EALING
Monday, 13 July 2020 at 4.30pm
Virtual Meeting via Microsoft Teams**

MINUTES

ATTENDANCE

Executive Board Members	
Julian Bell (Chair)	London Borough of Ealing
Paul Najsarek (PN) Vice-Chair	London Borough of Ealing
Sahil Khan (SK)	Catalyst Gateway
Chris Blake (CB)	London North West Healthcare NHS
Andrew Dakers (AD)	Ealing Business Partnership
Neha Undakat (NU)	Ealing Clinical Commissioning Group
Dele Ryder (DR)	A2 Dominion
Andrew Rollings (AR)	MakeitEaling / British Lands
Olivia Hargadon (OH)	DWP / Job Centre Plus
Janpal Singh Basran (JSB)	Ealing Community Network (ECN)
Barbara Tilley (BT)	Ealing Community & Voluntary Services (ECVS)
Also attended	
Supt James Pigg (JP)	Met Police
Jame Taylor (JT)	West London College
Kieran Read (KR)	LBE Director of Strategy & Engagement
Anthony Lewis (AL)	Head of Strategy, Performance & Intelligence
Mohammed Ahmed (MA)	LBE Policy Officer (Secretariat)
Stuart Turner (ST)	Head of Ealing Emergency Management

1. Welcome and Apologies (Agenda item 1)

The Chair welcomed all LSP members to the first ever virtual meeting and thanked everyone for being able to log onto Microsoft Team on time and without too much technical difficulties.

The Chair explained that due to the ongoing COVID-19 pandemic and given the current social distancing practices being applied by us and other partners; it was decided to cancel the physical meetings of the LSP Executive Board on 13th July and 16th October 2020 and instead have virtual meetings. This decision has been taken to support Council's and partners responses to COVID-19 and to ensure the safety of staff and continuation of key services.

The Chair also formally welcomed:

- Anthony Lewis (Head of Strategy, Performance & Intelligence)
- Supt James Pigg deputising for Peter F Gardner (Met Police - Borough Commander)
- James Taylor (Asst Principle of WL College) deputising for Karen Redhead

Apologies for absence had been received from:

- Karen Redhead, West London College
- Peter F Gardner, Borough Commander
- Sarah Rushton, West London NHS Trust
- Ben Moore, LB Fire Service
- Lainya Offside-Keivani, ECN

1b. Minutes and Matters Arising (Agenda item 2)

There were no points of accuracy in relation to the minutes.

RESOLVED:

That the minutes of the meeting of the LSP Executive Board held on 20 January 2020 be agreed and the Chair be authorised to sign them as a true and correct record.

Actions Log:

The chair went through the actions log from the previous meeting and mentioned while some of the actions had been progressed on time however many had been paused due to Covid-19 outbreak and would need to be picked up as soon as possible.

ACTION:

13/07/20/1b Secretariat to formally record that the minutes were resolved.

2. Update on the Coronavirus and Council recovery plans.

ST presented the PowerPoint slides and mentioned the COVID-19 incident timeline of key events and the responses from government and Ealing Council.

- The first recorded case of COVID-19 in the UK was on 29th January. On 27 Feb 2020, notified of first case in Ealing.
- On the 23rd March the Government took decisive steps to introduce the stay at home guidance and imposed lockdown measures urging the public to stay at home. Based on government guidance Ealing advised all staff to work from home.
- On 23 Mar Council activated full response, including tactical cells to lead on specific elements of the response.
- On 11th May the government published a strategy which showed the further advice on the Prime Minister statement, 'Our plan to rebuild: The UK Government's COVID-19 recovery strategy'. On 14 April, Council held its first recovery workshop.
- From the 13th May Step 1 of lifting the lockdown went into effect, followed by step 2 on 1st June and then step 4 on the 4th July.
- ST gave an overview of the Gold Command Structure which involved SLT and the Borough Emergency Control Centre meeting daily. The Health Protection Forum COVID-19 Group (Community Planning) met every Tuesdays which involved; external health partners (Ealing Hospital, North West London NHS and CCG etc).
- Shielding in Ealing: Contacted and triaged 21,226 shielded individuals and received 21,986 non-shielded helpline requests for food. Council delivered 9,748 food packages to shielded people. The total parcels delivered successfully (including non-Shielding) was 13,810.
- PPE: Council supported 442 requests for emergency PPE supplies from the local care providers. The Greenford Depot is now the distribution hub for West London. West London PPE procurement process was adopted by London as best practice.
- Community need: The number of people using the foodbank have increased to nearly 1,000 a week and food donations reached a high of 8.8 tonnes in a week.
- Rough sleepers and Covid19 Stays: Ealing is now housing a new category of people, the 'Covid 19 stays' as well as the borough's homeless. The number of Covid19 stays have increased from 58 at the beginning of April to a high of 345 on 1 June, a six times increase from 1 April.

Council Services:

- Libraries have closed their doors to the public, but e-book borrowing has continued during lockdown. All current library loans will automatically renew.
- Parking Services worked hard to enable this by receiving and processing 2,466 parking dispensations for key workers.
- Housing Repairs have continued to maintain the buildings and homes of Ealing Council tenants and leaseholders.
- Council Tax Relief (Bill Reduction) 2,906 cases and gave 5282 business grants.
- Continued waste collection and recycling centres have now reopened.

Recovery work done to date:

- Workshops for Heads of Service and Directors.
- Impact Assessment Surveys completed - designed to identify how services have been impacted by COVID-19, identify changes to services, innovative ways of working, and the support services may require when restarting service delivery.
- Recovery Coordination Group (established and meeting weekly)
- West London Recovery Meetings.
- Discussions with regional recovery leads and emergency planning colleagues regarding work being undertaken in each borough to ensure coordination.

Additional comments from PN:

- Mentioned that it was a massive community & voluntary sector effort and acknowledged the huge impact on community / council services with sadly 400 deaths in Ealing; including 100 deaths in care homes. Despite this; Ealing was not the worst hit rather in middle rank of impact in London.
- Important to understand that Community infections spread before lockdown started.
- Council very committed to the recovery and response and Lucy Taylor was leading on economic recovery work.
- Council needs all partners contributions and we can't be complacent with a real possibility of a second wave.
- Highlighted the unequal nature of impact and need for working together.
- Need to think about recovery plans and redouble efforts around inequalities and deprivation (health / economic).

Chair:

- Thanked ST for the useful presentation and mentioned that early impact assessment has shown that age/ occupation / pre-existing conditions were the key factors behind transmission and disproportionate impact on BAME communities.
- Suggested the need to look at the impact of Covid-19; in particular the wider determinants of health, economic health of communities and public health in general.
- Mentioned that this was very urgent in light of recent BLM protests / inequalities conversations and how we ensure our public realms is reflective of our communities and values.

ACTION:

13/07/20/2b Secretariat to invite ST to come and provide update on recovery work.

3. Partner updates on key issues & challenges related to Covid-19 pandemic.

Ealing Clinical Commissioning Group (CCG)

- Ealing CCG worked very closely with council and other community partners.
- NU paid tribute to all staff for their tremendous efforts under such pressure.
- CCG had their own gold structure which linked up with Public Health and is still in operation.
- Primary care network /GP services paused with only virtual contacts /appointments.
- Logistical challenge in terms PPE supplies, securing care homes and re-deployment of staff.
- Huge amount of proactive work and supporting shielded patients.
- CCG have developed recovery plans, working with North West & regional CCG partners.
- Multi-agency planning was key to delivery.
- Still lot to do with recovery phase and lots of learning.
- Challenge going forward; how to continue with virtual ways of working while keeping services accessible for those digitally excluded /challenged.

Ealing Community Network (ECN)

- JBS mentioned VCS re-organisation in progress and ECN review and upcoming election.
- Overview of VCS Covid-19 response & collaboration work of ECN / Young Ealing Foundation.

- Bringing together volunteers to help with food distributions / delivery (50 volunteers)
- Started of supporting 120 families on low income which increased to 700 in 3 months.
- Supported local residents with bereavement and whole range of support such as shopping, food delivery and be-friending as well as debt management support for most vulnerable residents.
- Overall JSB felt the community response has been marvellous and highlighted the positive Covid collaboration with Ealing council and thanked PN for his leadership.
- Spoke about community partnership and mentioned how flexible and adaptable VCS organisations are in dealing with such national emergency / global health pandemic.
- ECN organised a number of virtual workshops. KR going to talk about how VCS organisations can support recovery. Next one with public health.
- Referred to ECN bringing faith community / BAME organisations together.
- Mentioned funding opportunities for VCS from DEFRA.

Met Police:

- JP apologised for lateness due to another meeting. He mentioned that Police in WBCU have planned and prepared for the worse.
- Number of their personnel were sent / shared with central London policing; with 9 officers injured / assaulted in the process.
- Mentioned the challenge of policing with the heightened tension and public scrutiny.
- Gave a brief update on the troubled families programme.
- Mentioned work with A2Dominion with estate youth diversionary projects (Brentford FC / Football and YMCA outreach service etc).
- Safer neighbourhoods' teams are able to identify hotspots (micro-spots) and refer youth at risk of offending to engagement projects.
- JP mentioned specialist violence suppression units set up tackle to violence and youth crime.
- 250 new recruits in July. Met will lose some senior officers due to early retirement / ill health etc.
- Met / WBCU working with partners to support local enforcement activities.

London North West Healthcare NHS

- CB reminded that LNWH provide acute hospital services at Central Middlesex Hospital, Ealing Hospital, Northwick Park Hospital and St Mark's Hospital.
- Northwick Park Hospital was one of the hospitals chosen to care for patients with COVID-19.
- LNWH staff and volunteers have stepped up to help our communities during this difficult time.
- Volunteers donated goods, hot food, money, and their time.
- Pioneered community testing, instigated a new approach to dialysis, and redeployed staff to work with frontline teams.
- LNWH gold command structure was in place and stood down only recently.
- CB mentioned that some urgent hospital patients were outsourced to private sector facilities.
- Hospital waiting lists very significant and have only started clearing the backlog.
- Main challenge now is bringing a balance of physical /re-scaled services and virtual services.

Ealing CVS:

- BT mentioned Ealing & Hounslow CVS are not co-ordinating activities but offering advice and signposting for the local VCS groups and promoting and brokering volunteering for the NHS.
- New website: www.ealingtogether.org.uk . A directory of services for people who need a wide range of support from food deliveries to dog walking has just been launched on the site.
- VCS organisations facing additional demands due to the current covid-19 outbreak, particularly in terms of trying to balance the challenge of supporting residents (particularly the vulnerable) whilst also minimising the risks to services users, staff and volunteers.
- Face to face service cut is affecting income streams as well as capacity issues due to staff furloughed and many regular volunteers shielding.
- Some VCS can absorb and bounce back, but many groups may fold up and not be able to return. Some of these groups support most vulnerable / hard to reach residents.

- Use of digital technology to remain open but no substitute for face to face contact.
- Key lesson /message is look after your neighbours and one's own health.
- £5k funding can makes a real difference to survival of some VCS groups.

Additional comments from Chair:

- Formally thanked BT / JSB for all their hard work at this difficult time, as well as staff and volunteer's community efforts.
- Recognised that VCS organisations part funded by the council, may need to change their work programme such as suspending some activities or carrying out services in different ways. He reassured that the council fully supported VCS in this.

West London College:

- JT mentioned that WL colleges have not closed, instead most delivery is online. A small number of students will be invited back to campus on a need's bases in September. WLC campuses are not open to adult learners.
- Most learners able to learn from home (provided ICT kits). Some learners cannot access due to special needs and lack of digital support (high learning needs).
- Challenge to re-start in Sept. All campuses will be set up to enable social distancing as far as reasonably practicable. This will vary between campuses, but will include reduced class sizes, one-way systems and floor markings etc.
- The college providing continued advice and support to students who are considered to be vulnerable (particularly with mental health issues) and for those who receive free college meals and bursaries.
- Assessment (GCSE/A-levels) cancelled. College asked to send exam boards two pieces of information for each of student's subjects, based on what they know about their work and achievements.
- The College is continuing to follow government and Awarding Body guidance to ensure that all learners due to certificate this summer receive their qualifications.

DWP/ Job Centre Plus

- OH mentioned 1400 new UC claims; roughly doubled in the last 3 months.
- DWP/JCP mainly providing closed door services. 50% of staff have been working from home.
- Claimants not needing to visit JCP centres for work appointments.
- Work commitments sanctions used as a last resort and not about punishing claimants.
- Re-mobilisation of staff (ICT kit) and recruitment of new staff.
- New recovery mode made more challenging due difficult labour market.
- New UC claimants helped with job matching from JCP and with digitally connectivity.
- DWP/JCP prioritising those with language needs and those in long term unemployment.
- Working closely with WLA to support West London residents overcome barriers to employment and gain sustainable, well-paid work.
- AD – mentioned the need to focus on young people / youth unemployment and have comprehensive offer and approach.
- PN – mentioned the council apprenticeship offers, challenges and the need to link up.

MakeitEaling/ British Lands

- AR mentioned that some retailers in Ealing Broadway carried on trading during the lockdown.
- Office occupancy went from 7050 to only 11 people. This had massive impact on footfall and lunch time / passing trade in & around Ealing Broadway.
- Trading significantly reduced. 45-48% reduction in footfall. Sales are down by 30-35%.
- Food & beverages down by 60% - 70% down, due to staff absence and only being allowed to trade from 4th July. Also challenging time for food & service sector nationally.
- Only 5 business went into administration thus high street is still relatively resilient in Ealing.
- Challenge for retailers is trying to open with health & safety measures (Covid secure).

Ealing Business Partnership (West London Business)

- AD paid tribute to business staff & leaders for being innovative and hardworking.
- Mentioned the deep level of collaboration between different sectors and work with council.
- WLB provided pro-bono support and free PPE supply and delivery. Ealing Business are well-located and part of the global supply chain.
- WLB Covid-19 support helpline. Manned by volunteers and furloughed staff. Calls / enquiries mainly about how to access government grants and financial support available.
- Ealing very much off the mark in terms of recovery. Ranked top nationally in terms of business grant and support.
- Businesses part of the Heathrow supply chain will be impacted due to aviation downturn.
- Key challenge is how to support our high streets but also improving the look and feel.

Catalyst Housing

- SK mentioned the gold command structure put in place by Catalyst.
- They managed to keep some services open such as estate management. increased the level of cleaning in areas where there is heavy usage. Re-mobilisation of staff & services.
- Carried out all essential checks such as fire alarms, emergency lighting and ventilation systems.
- Supported household with digital support / exclusion. All constructions sites are now open.
- From 1 July, running full repairs service again – including emergency, external, communal and non-urgent repairs.
- Catalyst wellbeing team have been working hard since lockdown began, contacting customers who they think may need a little extra support such as food vouchers / fuel from hardship fund.
- Catalyst employment and skills advisors / team supported residents over the phone / video calls and emails with CV writing, job search resources and support and access to online training etc.
- Emergency Covid-19 fund to help charities & VCS organisations. 19 organisations received funds.
- Financial support for leaseholders and shared owners.
- Supporting independent living during lockdown (floating support and well-being calls etc).
- Catalyst summer cycling programme will be visiting neighbourhoods. A Dr Bike mechanic and instructor will be available at each session offering advice on bike servicing and basic repairs as well as 1-to-1 bikeability cycle training.

A2 Dominion

DR had to leave meeting early due to technical difficulties and emailed the following updates to the secretariat. The key challenges of Covid-19 and lockdown:

- The physical and mental health impacts of being stuck at home.
- Finances and employment issues due to loss of jobs and income.
- Digitally excluded unable to access new online services.
- Access to enough food for those with reduced income or unable to leave the house.
- Access to medicine for those unable to leave the house.

Response:

- 2,775 welfare calls have been made to customers over 70, with 18.8% receiving some form of support, advice or referral to another service.
- Supporting customers to make benefit claims, access government schemes and manage finances. Referrals to this service were 121% higher than the comparable months in 2019.
- Using spare staff resource from some business areas to increase capacity in frontline roles.
- Shifting services for customers online and changing internal working practices to work remotely.

Going forward A2Dominion are working towards:

- Comprehensive mental health support for customers and staff
- Intensive youth offer
- Extended and adapted employment offer
- Plan for further waves of the virus

4) LSP Multi Partner Activities (MPA): Progress Updates

- Workforce Planning: *WLC working with AR and council business rates team to secure a training base for Ealing Supported apprenticeship programme. Progress been slow due to Covid-19.*
- Health Promotion: *Secretariat will liaise with RB/MM to get more updates.*
- Volunteering: *BT left the meeting early. KR gave update on volunteers and lessons learnt (how do we maintain and build on that – mobilising communities, recognition scheme and developmental opportunities).*
- Customer Insight: *Some progress has been made but activities halted due to Covid-19.*

Chair:

- Acknowledged that most of the MPA's have not progressed and activities had been paused due to Covid-19 outbreak, but it was important to get things moving again and build momentum.
- Going forward there needs to be discussion within each MPA group as to priorities and capacity.

ACTION:

13/07/20/4a Secretariat to liaise with all MPA leads to initiate urgent MPA discussions and report on progress at the next LSP meeting.

5) Spotlight on Resource optimisation

AD provided a brief presentation on the progress and activities to date.

- Workshop with procurement & social value leads held in mid Feb with good turnout & discussion.
- Currently no common approach, organisations are working on this journey and this is an ongoing development (some are more advanced than others).
- Ability to achieve significantly more of our social and environmental outcomes through our spending power.
- Potential for collaborative / common approaches locally and contract/ org. specific selection of TOMs (*even if not direct procurement can be based around shared practices, high level framework (e.g. Birmingham) and experiences*).
- Challenge is how to build capacity. Supporting SME's to be aware and prepared (fit to bid).
- Working with suppliers and carrying out social value evaluation using TOMs.
- Partners agreed to meet regularly (quarterly) to develop this network as there is real appetite and opportunities for local collaboration.
- Terms of reference drafted and agreed with network members.
- Next meeting on 5th Aug (via Microsoft teams).

Chair: Thanked AD for his hard work and was pleased by the progress made to date.

6. Any Other Business

- The Chair mentioned that the council plan is being re-written and explained this is part of the council strategic and corporate planning process.
- This is taking place in the context of the new priorities post-Covid, public demand for step change, green recovery, BLM and inequalities agenda. Underlying all this is the resources issues and challenges.
- Chair encouraged all members to get involved and contribute to this process.

ACTION:

13/07/20/6a LSP members to provide their comments, feedback and suggestions on the Council Plan refresh and priorities to the secretariat as soon as possible.

- NU suggested that LSP should take the lead in collating all the lessons learnt from Covid-19 and share this with partners. This will be useful for preparation for future risks and developing a partnership local action plan.

ACTION:
13/07/20/6b ST to provide update on local recovery plans and lessons learnt from Covid-19 report.

- Chair mentioned that while some faith groups / institutions have opened their door's & services from 4th July, but many are choosing not to due to concerns around capacity and lack of preparedness.
- The Chair paid tribute to (late) Ricky Singh and offered his condolences to his family and requested a minute's silence for all those who have recently passed way due to Covid-19.
- The Chair thanked everyone for their attendance.

The meeting ended at 18.35 pm.

Summary Action Log

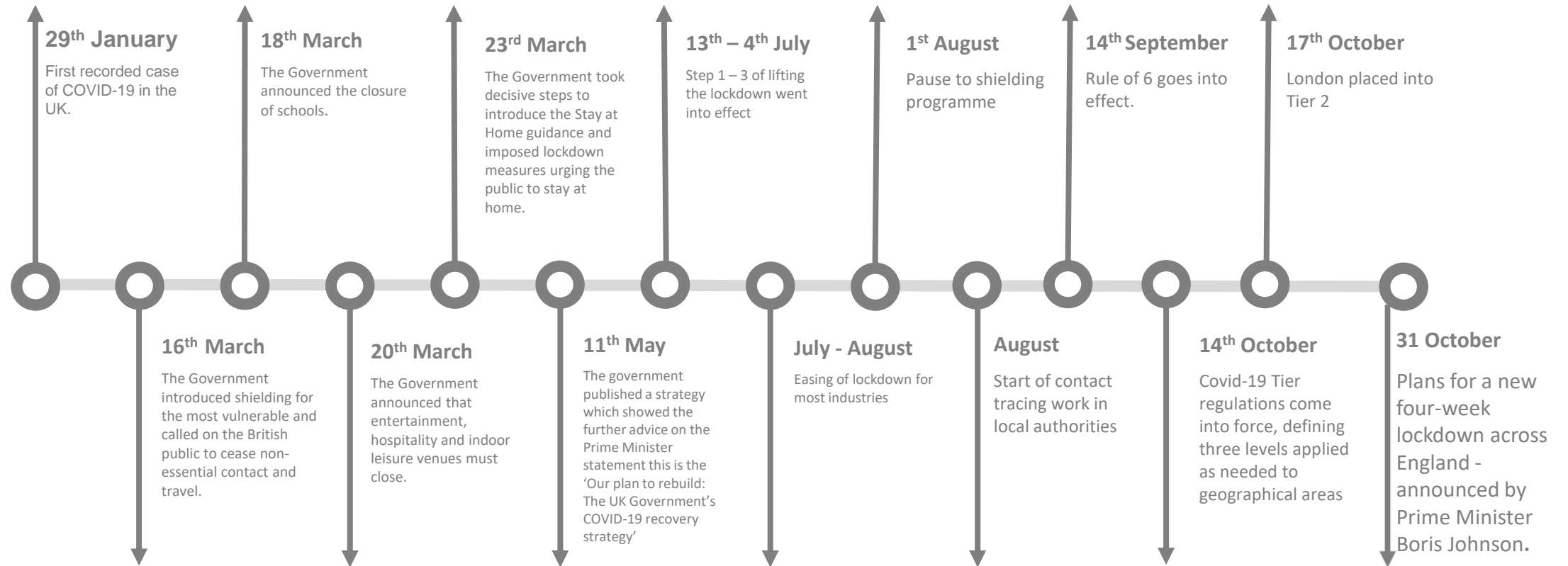
ACTIONS:

Reference	Task(s)	Responsible	Complete by	Status
13/07/20/1b	Secretariat to formally record that the minutes were resolved.	MA	13/07/2020	Completed
13/07/20/2b	Secretariat to invite ST to come and provide update on recovery work.	MA	31/07/2020	Completed
LSP MPAs				
13/07/20/4A	Secretariat to liaise with all MPA leads to initiate urgent MPA discussions and report on progress at the next LSP meeting.	All LSP Partners	30/10/2020	In progress
Council Plan refresh				
13/07/20/6a	LSP members to provide their comments, feedback and suggestions on the Council Plan refresh and priorities to the secretariat as soon as possible.	All LSP Partners	31/08/2020	In progress
Covid-19 recovery				
13/07/20/6b	ST to provide update on local recovery plans and lessons learnt from Covid-19 report.	ST	30/10/2020	In progress

COVID 19 – Update on the Coronavirus and Council management plans.

November 2020

COVID-19 Incident Timeline



What are the plans for a new lockdown in England?

MPs will vote on the proposals on Wednesday. If approved the measures will be introduced at 00:01 GMT on Thursday 5 November and remain in place until Wednesday 2 December

New lockdown rules for England

Main restrictions from Thursday 5 November



Pubs and restaurants closed but takeaways permitted



Non-essential shops, leisure and entertainment venues closed



No households mixing indoors, or in private gardens, unless in your support bubble



Stay home – only leave for specific reasons including education and work

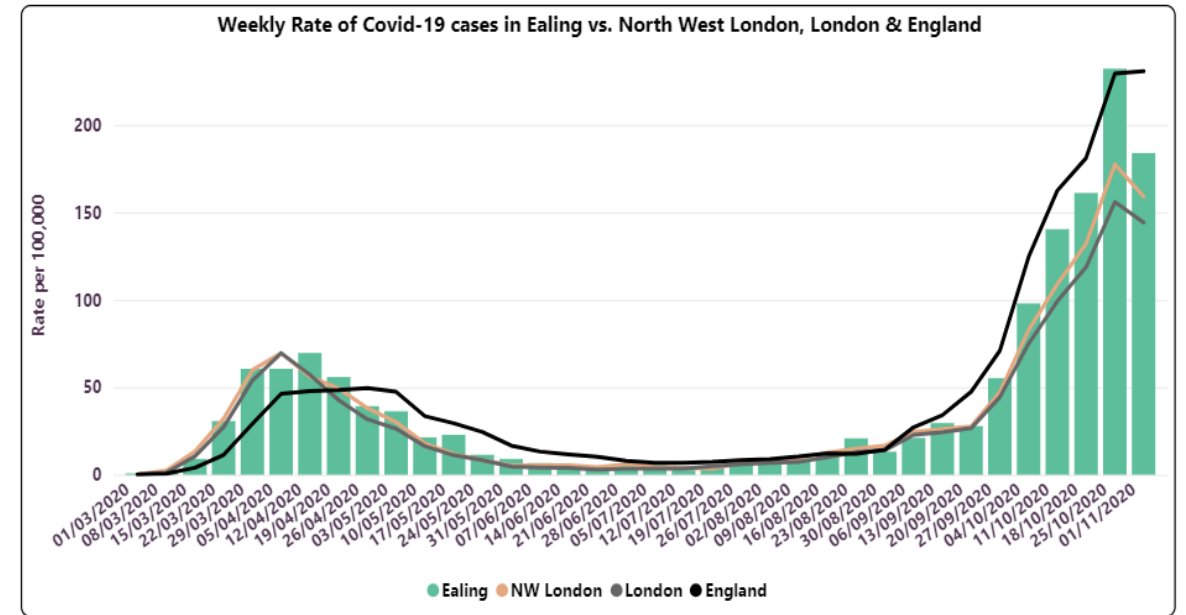
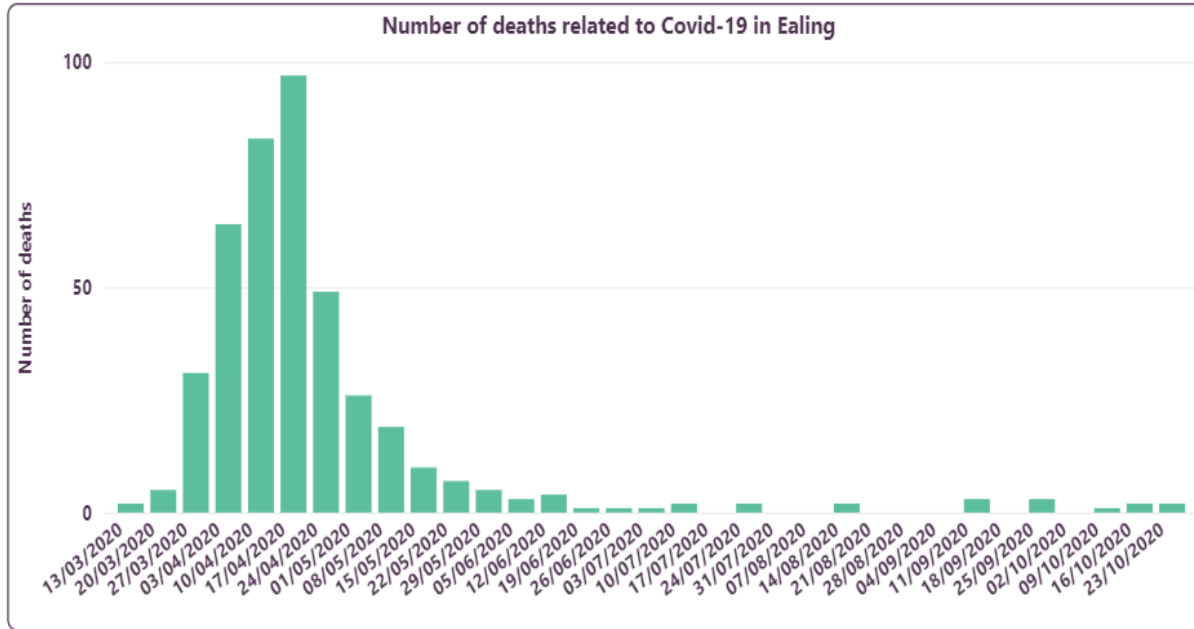


Schools, universities and colleges remain open



Outdoor recreation encouraged, you can meet one person outside your household

- People will be told to stay at home except for education, work (if it can't be done from home), exercise and recreation, medical reasons, shopping for food and other essentials, or to care for others
- All pubs and restaurants will have to close (takeaways and deliveries can continue)
- All non-essential shops will have to close (supermarkets can sell non-essential goods)
- Households will not be allowed to mix with others indoors, or in private gardens
- Individuals can meet one person from outside their household in an outside public space
- Support bubbles for people who live alone and households made up of single parents and children can continue
- Children will be able to move between homes if their parents are separated
- Schools, nurseries, colleges and universities will remain open
- Hotels will only open for people who have to travel for work plus a number of other limited reasons
- Weddings and civil partnership ceremonies will not be allowed, apart from exceptional circumstances
- Places of worship will generally close but funerals, with a maximum of 30 people attending, individual prayer, and a few other activities will be allowed
- Workplaces will be asked to stay open if people cannot work from home - including construction and manufacturing
- Outdoor exercise and recreation will be allowed, but gyms will have to close
- Clinically vulnerable advised not to go to work if they are unable to work from home
- After 2 December, different regions will return to the tiers system, depending upon the rates of infection.



Ealing Mortality:

ONS Data: There were two COVID related deaths during the week ending 23 October, bringing the Covid-19 death total of Ealing residents to **425**.

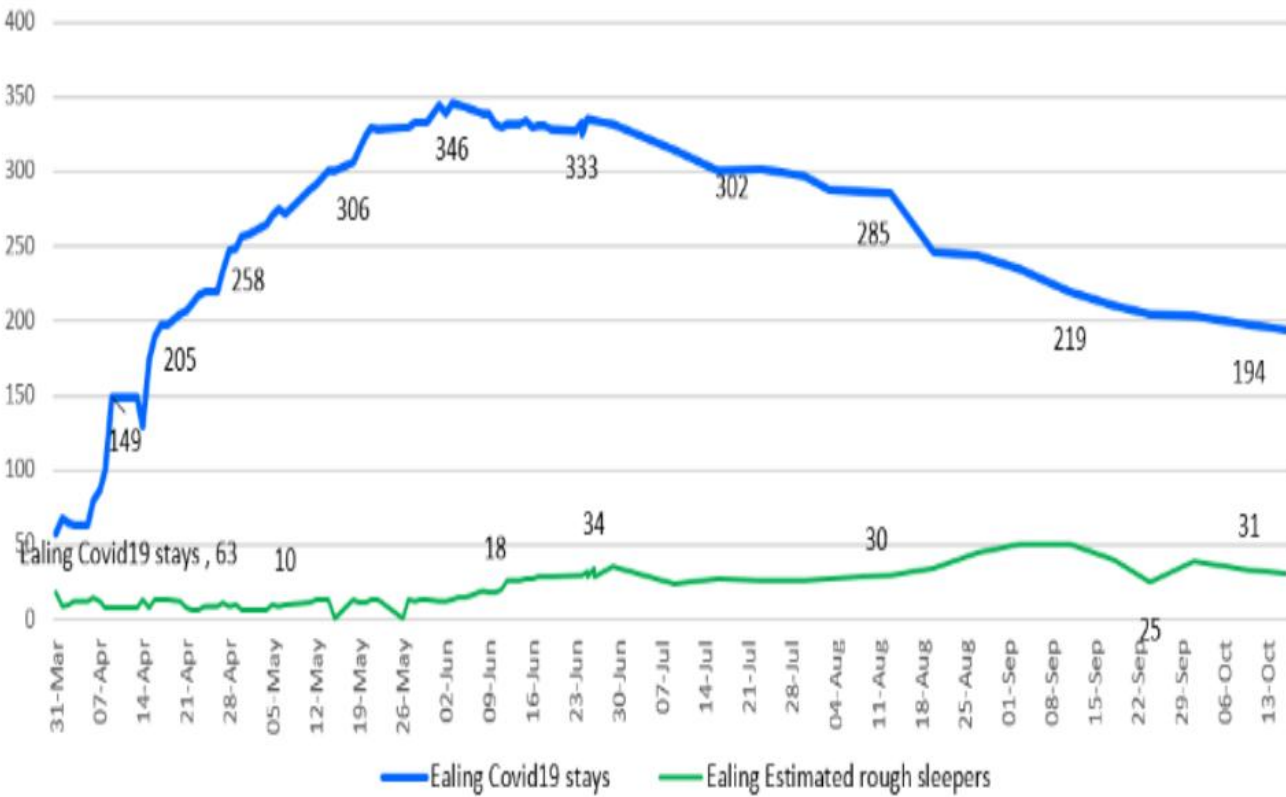
EALING Cases – Public Health Weekly Dashboard: 26 October – 01 November:

184.0 cases per 100,000 people in the latest week

629 - cases in the latest week

Ealing Situation Update

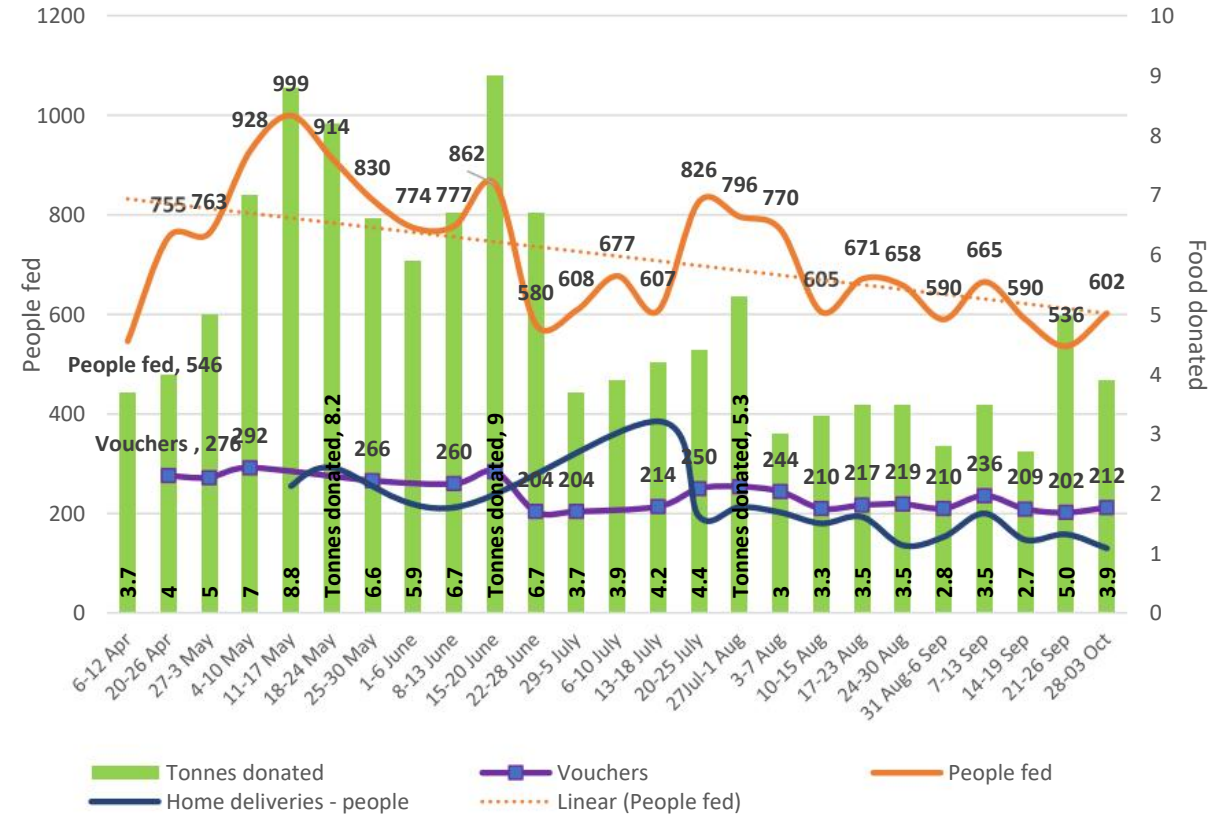
194 Rough Sleepers



346 stays at the peak of the first wave

194 rough sleepers being housed currently

Ealing Food Bank



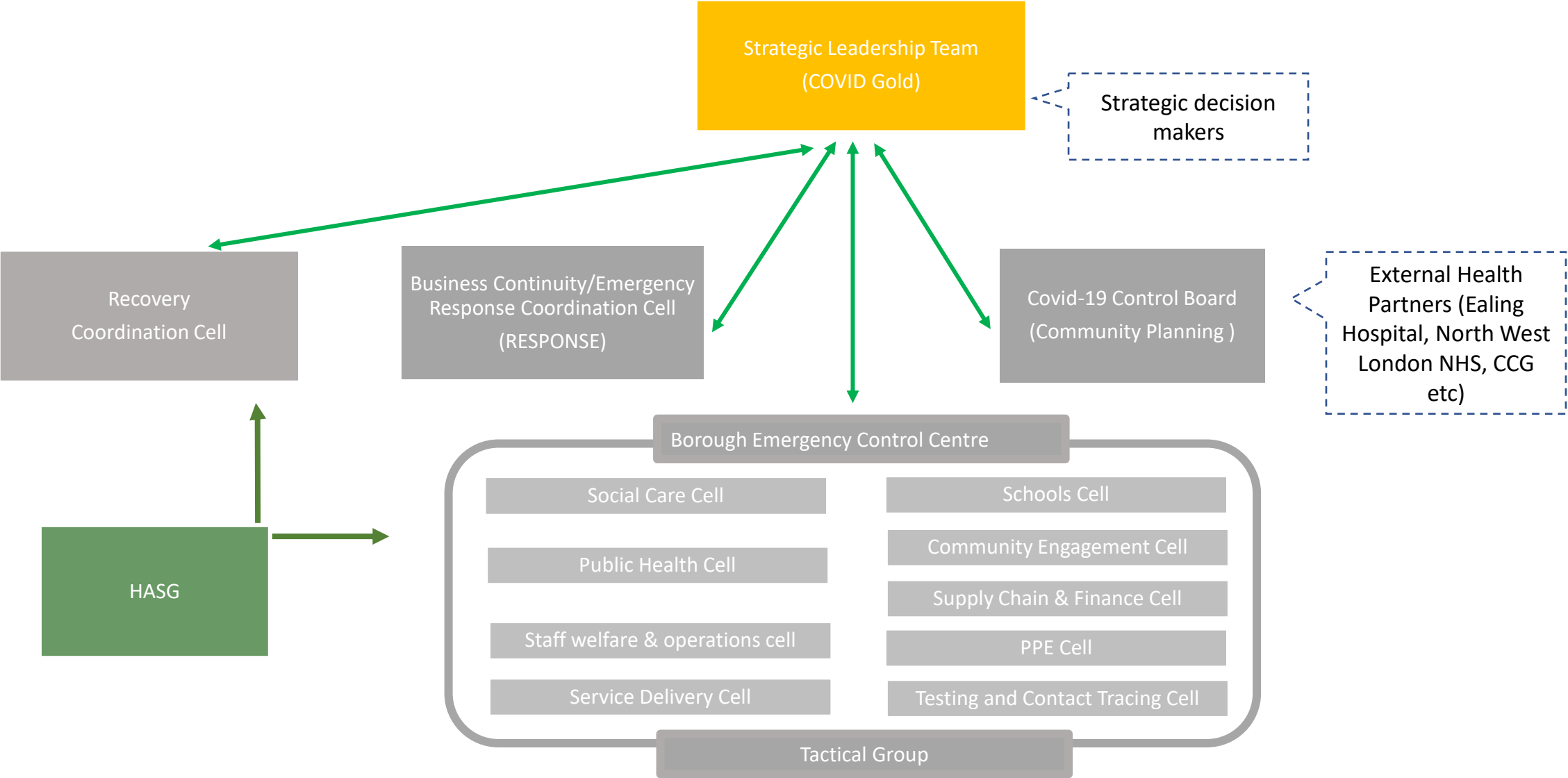
999 requests for food the week of the peak of the first wave.

602 requests currently with gap in food donated.

Preparations for the second wave

- Second Wave plan developed and in place.
- Exercise Second Wave – carried out on 30th of September 2020
 - Exercised and evaluated the London Borough of Ealing's scaling up of its COVID-19 command and control structure in response to notification received of an possible national lockdown.

Gold Command Structure



Ealing Response - Testing

2 Local Testing Sites operational – Featherstone Car Park and Michael Flanders Day Centre

1 additional site open from early November – Gurnell Leisure centre

Testing capacity has increased Ealing has capacity to undertake upto 1500 tests a day dependant on supply of testing kits

Contact Tracing (LECT)

- **Ambition:** To support Ealing residents as part of the Council's wider response to the pandemic and to prevent, contain and manage Covid-19 outbreaks
- **Targeting a soft launch in November.**
- Service identified to residents as **Ealing Council Contact Testing Team**
- **Ealing LECT Service staff** will phone COVID-19 positive cases for 24 hours and hand dropped delivery of personalised letter within 24-72 hours if contact is not successful.
- **Operating hours:** The Ealing LECT service will provide a 7 day service. Mon-Fri 10am to 7pm and Sat/Sun 10am to 1pm. The need to undertake letter drops at the weekend will be reviewed post Go-Live.
- **Test and Trace Support payments (£500):** Ealing Local Welfare Assistance will manage this and assess eligibility. This assessment will not be part of the LECT Service. Residents will be signposted to Ealing Together to access support if required.
- **Local governance:** KPIs will be reported in the COVID-19 weekly dashboard, reporting to COVID-19 Control Board and update on progress to SLT Gold and Ealing HWB.

Questions?

COVID 19 – Update on employment & skills recovery in Ealing.

November 2020

'Jobs Plan' and West London 'Build and Recover'

Through smarter, more targeted use of funding and policy we aim to enable a recovery in which entrenched disadvantage is addressed and inclusion and wellbeing promoted.

COUNCILS WILL

- Develop a 'single front door' approach for those seeking work or re-skilling/upskilling, focusing on groups hardest hit by Covid19
- Facilitate improved sharing of labour market and skills needs data, enabling skills providers to respond to need
- Adapt our Skills Escalator model to support the newly unemployed back into work
- Support employers to take on apprentices and utilise levy to enable upskilling in work
- Encourage investment in green and digital skills
- Secure jobs/apprenticeships in the construction industry, improving collaboration to ensure levers via s106 agreements are used to best effect
- Explore scope for boroughs' existing adult education provision to support a reskilling offer

<h4>Skills and Employment</h4> <p>AIMS</p> <p>Through smarter, more targeted use of funding and policy we aim to enable a recovery in which entrenched disadvantage is addressed and inclusion and wellbeing promoted.</p> <p>We aim to support:</p> <ul style="list-style-type: none"> • All residents losing work or at risk of job loss, using early intervention methods, with a focus on those most adversely affected by the impact of Covid19 and with a particular emphasis on residents of Black Asian and Minority Ethnic (BAME) backgrounds • Employers in creating jobs and training opportunities for new and existing staff <p>THE IMPACT</p> <ul style="list-style-type: none"> • A reduction in unemployment and a faster reduction in Universal Credit claimants than elsewhere in London • Those losing jobs reskilled for jobs of the future (including those furloughed) • Increased availability of skills programmes • More apprenticeships – especially in growth sectors – and increased employer take-up • Strategic use of Section 106 monies to support skills for growth sectors • More employment outcomes from skills provision funded from the Adult Education Budget • A legacy of improved local alignment between demand for and supply of skills <p>STAKEHOLDER SUPPORT</p> <p>"The Further Education Colleges of West London support and endorse the aims of this plan. We have committed to work with Councils and other partners on the delivery of this plan and have particularly committed to support the skills and employment theme where we can play a central role. We have also committed to support delivery against other themes including those aimed at supporting aviation communities, entrepreneurs and micro-businesses and growth sectors such as the green economy."</p> <p>Darren Meaphan, Chief Executive, Barnet & Southgate College on behalf of the Principals of all Further Education Colleges of West London</p>	<p>COUNCILS WILL</p> <ul style="list-style-type: none"> • Develop a 'single front door' approach for those seeking work or re-skilling/upskilling, focusing on groups hardest hit by Covid19 • Facilitate improved sharing of labour market and skills needs data, enabling skills providers to respond to need • Adapt our Skills Escalator model to support the newly unemployed back into work • Support employers to take on apprentices and utilise levy to enable upskilling in work • Encourage investment in green and digital skills • Secure jobs/apprenticeships in the construction industry, improving collaboration to ensure levers via s106 agreements are used to best effect • Explore scope for boroughs' existing adult education provision to support a reskilling offer <p>West London Higher Education institutions strongly support the Build and Recovery Plan. We are committed to supporting activities that create growth and innovation but also to playing a full part in enhancing the skills of our local community. As well as traditional Undergraduate and Postgraduate study Universities offer opportunities as varied as Continuous Professional Development, Degree Apprenticeships, Top Up Degrees and Part Time study. Universities are able to offer real opportunities for companies and individuals looking to up-skill or re-skill in response to the economic challenges posed by Covid 19.</p> <p>Prof Julia Buckingham CBE Vice-Chancellor and President of Brunel University London</p>	<p>KEY FACTS</p> <p>The 2019 working age population of the seven West London boroughs stood at 1.36m, 76.6% of whom were in employment</p> <p>GDP fall in London expected to be 7%, this rises to 9% for West London</p> <p>Jobs in West London are expected to contract by at least 41,000 jobs in 2020 – a greater contraction than elsewhere in London or in the UK – with a chance that recovery to jobs growth could start as late as 2022.</p> <p>Unemployment expected to increase by 2.2% to around 7% (over 30,000 additional unemployed)</p> <p>West London boroughs report an extra 71,000 people claiming Universal Credit in May compared to 2019 (200%+ increase)</p> <p>Based on previous years' figures, more than 5,200 school and college leavers completing Year 13 in West London (28%) could be seeking work</p>
<p>OPPORTUNITIES AND INVESTMENTS</p> <p>Policy flexibilities to allow the:</p> <ul style="list-style-type: none"> • Full flexibility over the Apprenticeship Levy and devolution of unspent funds to West London to allow for support for wider upskilling/reskilling and to be used as a wage subsidy • Community Infrastructure Levy to support skills and employment programmes • Reallocation of unspent Section 106 funding to support skills and employment programmes, rather than being returned to developers • Adult Education Budget to support our reskilling and employment support offer more extensively investment in re-skilling/upskilling to allow: • Scaling up and rolling out of our Skills Escalator model to support newly unemployed people with skills to get back into good work • Increased provision of ECOL support for self-employed and owner managers of micro businesses • Enhanced partnership working with DWP locally, delivering an appropriately funded, scaled up employment support offer building on our own existing local services, co-ordinated sub-regionally, with a focus on employer engagement, co-location, triage and referrals to ensure all those in need get the most suitable support quickly 		



Four action areas for Ealing's economic recovery and renewal

- 1. Supporting Climate Action:** Sustainable communities supported by active travel (15 min city), zero carbon developments and green sector jobs.
- 2. Supporting Residents:** retaining good jobs, providing opportunities to upskill and reskill and increase wages.
- 3. Supporting Business:** Support existing and new business to adapt and grow, attracting growth sectors (CDI, film, green).
- 4. Supporting Neighbourhoods:** Repurposing commercial areas (town centres and industrial land) for more diverse and resilient economies.

Accelerating a recovery through focused objectives and a strong partnership approach

	Objectives	Delivery Agents
<p>Supporting Climate Action</p> <p>To ensure that the impact of Covid-19 does not eclipse the council's commitment to achieving net zero carbon emission by 2030 and instead use it as an opportunity to focus policy and investment to create a green economy in Ealing that will engender a more sustainable recovery and renewal of the borough and make it more resilient to future shocks.</p>	<ol style="list-style-type: none"> 1. Deliver green infrastructure and low/zero carbon buildings and support the circular economy using the Local Plan and other tools 2. Increase education, reskilling and upskilling opportunities that supports more jobs within the green economy 3. Prioritise investment in active travel and electric vehicle charging point infrastructure across the borough 	<p>Climate Action / Local Planning Authority / Broadway Living / Waste and Recycling</p> <p>Climate Action / Employment & Skills / West London Business / Academic Institutions</p> <p>Transport Team / Highways Team / TfL / Developers</p>
<p>Supporting Residents</p> <p>To tackle entrenched disadvantage through a partnership approach to jointly secure public and private investment and optimise spend. This will be manifested by a 'single front door' approach, an easier pathway to find jobs, reskill and retrain for growth sector jobs including green skills, health and social care, and the creative, digital and film sector.</p>	<ol style="list-style-type: none"> 1. Deliver an Ealing Youth offer including new Kickstart opportunities, traineeships, apprenticeships and access to jobs. 2: Establish an Ealing Employment Hub to provide better access to jobs through a 'single front door' 3: Develop skills for job pathways in 'recovery' growth sectors and expand provision delivering employment outcomes 	<p>Employment & Skills / Jobcentre Plus / Action West London / Young Ealing</p> <p>Work West / Shaw Trust JETS / Action West London / OPDC</p> <p>West London College / Ealing Adult Learning</p>
<p>Supporting Businesses</p> <p>To work in closer partnership with existing businesses to help with their adaptation to a socially distanced economy and proactively reach out to new businesses presenting Ealing as a strong place to start and grow a business in a local economy that will be more resilient and diverse as the borough recovers and renews from Covid-19.</p>	<ol style="list-style-type: none"> 1. Support business survival and enable adaption to a new economy 2. Enhance supply chain networks and business to business opportunities 3. Develop a sophisticated inward investment programme focusing on the creative, digital and film industries 	<p>Business Growth / High Streets Taskforce</p> <p>Business Growth / High Streets Taskforce</p> <p>Inward Investment / Creative, digital and film sector / Sponsors</p>
<p>Supporting Neighbourhoods</p> <p>To use Covid-19 as a mandate to radically reimagine and repurpose our commercial areas (town centres and industrial) so they provide more employment, cultural and leisure opportunities for residents to enjoy and thereby enable a more inclusive and sustainable local economy.</p>	<ol style="list-style-type: none"> 1. Invest in the physical environment of town centres to enable thriving economies and improve health & wellbeing 2. Co-develop an action plan with landlords and partners to minimise voids and diversify the commercial offer 3. Enhance the role of culture, the arts and leisure across all neighbourhoods 	<p>Transport Team / Highways Team / Local Planning Authority</p> <p>Business Growth Team / Commercial landlords / High Streets Taskforce</p> <p>Arts and Culture Team / Creative, digital and film sector</p>

Ealing's Recovery and Renewal – Supporting Residents

Objectives	Next 6 months
Deliver an Ealing Youth offer including new Kickstart opportunities, traineeships, apprenticeships and access to jobs.	Develop the Ealing Youth Offer mission – engage partners and businesses, develop shared vision and agree targets for borough ensuring a focus on those most excluded
Establish a 'single front door' to provide better access to jobs through Ealing Employment Hub	The hub will offer rapid and 'light touch' support, triage, skills assessment as well as intensive support for those further from the labour market
Develop Skills for Jobs Pathways in 'recovery' growth sectors and expand provision delivering employment outcomes	Expand employability provision and increase vocational provision at all levels - align skills funding to deliver increased employment outcomes especially in growth sectors

Youth Offer – Kickstart, Traineeships; Apprenticeships; employment support

'Single front door' to employment support - joined up offer within the council and borough – clear employment pathways – better access to external services and provision

Skills for Jobs pathways – co-design training (AEB); expand provision; sector focused training and employability (ESOL, digital, Maths)

AEB Covid-19 Response Fund

- Circa **£160k increase in AEB funding** to support Ealing residents impacted by Covid.
- Delivery of a **flexible offer co-designed** with partners, e.g. JCP, A2 Dominion, schools, children centres, MENCAP
- Currently co-designing offer in **partnership** with: **Businesses**, i.e. Kolak Snack Foods and Bombay Halva
- **Voluntary organisations**, i.e. GOSAD, Young Ealing Foundation,
- **Health & Care organisations**, i.e. Meadows Care Home



Learner feedback: *“Thank you for providing at this difficult time, your help and support has enabled me to provide support in the NHS and be cared for. Thank you doing Pilates online works really well.”*

Kickstart



Young people aged 16 -24 claiming Universal Credit can apply for Kickstart roles



Ealing council as employer of 30 participants



Ealing council as intermediary for businesses including the voluntary sector



Every employer who hires a Kickstart participant will receive £1500



West London Business as intermediary



Employment support offers from Connexions, Action West London, West London College, Spark! and Get the Gen

Contact Vanita Nicholls, apprenticeship programme manager

nichollsv@ealing.gov.uk 020 8825 5573

kickstart@ealing.gov.uk 020 8825 6234

Questions?

LSP Multi-Partner Activities (MPA's)

Key priorities and delivery plan updates

Health Promotion

- After the last LSP meeting MA touched base with MPA leads to find out the status / progress updates with regards to the London Healthy Workplace Accreditation (LHWA) accreditation work that partners signed up to, as part of LSP work plan 2020.
- We have been informed that Public Health team capacity to support LSP partners is extremely stretched at the moment due the pandemic response and other urgent priorities.
- Considering we are in the second wave, MA trying to contact partners individually to find out the capacity and appetite for continuing with this accreditation programme and whether any progress has been made in last 6 months. Based on partner progress feedback, we may need to radically review the LSP delivery plans and deadlines.
- MA planning to have brief catch up via skype soon with key leads to discuss this further and hopefully we can get updates from all the partners on their progress and latest capacity.

Public Procurement & Social Value

- The next LSP Procurement & Social Value Network Meeting will now be re-scheduled to Tuesday 24th Nov 2020 at 12.00 pm - 13.30 pm.
- Planning and preparation (skype conversation) held on Wed 28 Oct 2020 with Andrew Dakers and Bassam Mahfouz.
- The next network meeting will again be a virtual meeting due to Covid-19 and will allow for more colleagues to join us.

Draft agenda

1. Welcome and reminder of TOR for new participants (10mins)
2. Recap of last meeting (10mins)
3. Round table updates from procurement & social value leads
4. Guest Speaker / presentation (tbc)
5. Next steps

Customer Insight MPA

- The group met on 13th October.
- The Ealing Data portal (<https://data.ealing.gov.uk>) has been soft launched with partners and received very positive feedback to date. The group agreed to continue to test and use the site for the next 3 months before agreeing
 - a broader communications strategy on promoting the portal
 - discussion on what other additional reports / documents the partners want to share through the portal on a restricted web page
- The group agreed to postpone further activity on the estate based analysis for the time being due to capacity limitations as part of the ongoing Covid-19 response.
- Information sharing was also discussed with partners stressing they wanted to look at practical examples to add value by sharing in the future rather than just focusing on a framework. It was also agreed to monitor other models being developed for example by LOTI and Camden's government funded pilot to look at data sharing with the VCS.
- The group were made of the Census 2021 programme and potential request for data and engagement support from the ONS.

Volunteering MPA update

- No meetings since lockdown in March 2020.
- ECN will have a new Chair soon and we will engage with whoever is elected. Currently only EHCVS and the council are represented on the group.
- Need to link with the Community Management Team who have taken the lead with the volunteering through Ealing Together.
- Still think it's valid to develop a Volunteer Charter which was the main output.
- Work is underway to link in with the plans to introduce Community Resilience Volunteers.
- EHCVS may reorganise the event to celebrate and reward volunteers in the future – I will need to ask them for an update.

Ealing Broadway Supported Internship

- Latest Steering Group Meeting (5) held on 5 November 2020
- Attendees: Sajada Sajid and Junie Johnson (West London College); Chris Delger, WLA; John Redmond (Ealing Connexions) Deborah Dent (ELP, Ealing Council) Kirsty Fletcher and Alison Delius – new Job Coaches (Ealing Connexions).
- Key issues discussed:

Interns/students	All interns/students still attending; one student has anxiety issues and this may impact ability to take up employer placements.
Starter room/Base room for Interns	Now in The Rickyard Room at Pitzhanger. Concerns over rats and cleaning regime in the room. Meeting agreed that sufficient cleaning (to meet COVID requirements) must be in place.
Course Programme	<p>Sajada clarified that students can do groupwork in the classroom, and that they can do fieldwork projects in the Ealing Broadway area, though not inside shops.</p> <p>Learning activities suggested were :</p> <ul style="list-style-type: none"> Visitors to the programme (online) to talk about job roles and transferable skills Encourage the involvement of charities and voluntary organisations Pilot some work with employers who can talk to students (preferably with video to complement) about a specific topic e.g how a hotel works Use uniformed services e.g. police and fire <p>The current weekly pattern is :</p> <ul style="list-style-type: none"> 1 day of qualification programmes inc ME 3 days of employer-focused activities – e.g skills building (with employers as and when possible) 1 day online projects

Ealing Broadway Supported Internship

- Key issues discussed continued...

Laptops for Interns	Still to find out what happens in any case of loss or damage. (JR)
Course Tutor	Junie Johnson has started, and attended the meeting. All partners were pleased to welcome her.
Job coaches	Current coaches are p/t – SS reported that we need further support. Item to be discussed at newly formed management meeting (Next week, DD to convene)
Employers – sign up and memorandum of understanding	Review at Nov 5 meeting Work with employers reported to be very challenging. Many employers are changing working arrangements and losing staff. Council not able to offer many placements. Grounds maintenance placements not available till Spring.
Employers – potential partners	As per previous meeting (Nando's Hampton at Hilton – opening soon on Castlebar Rd Gail's on Uxbridge Rd Ealing Council – Charles B agreed to be link into employer engagement with the Council – focusing on admin and IT based skills looking at council depts and partners services such as Housing. He will link possibilities with Kirsty and Alison. British Land and LSP members can link to retail, through Mohammed. Recommended sports shops. Chris recommended looking at logistics sector including Royal Mail.)
Employers – training	As per previous meeting. (Job coaches lead on training of employers. Much of this training will occur in Term 1. Deborah mentioned BASE (British Association for Supported Employment) www.base-uk.org as source of info and training for job coaches themselves. Chris has colleagues who also may be able to mentor/support.)

Ealing Broadway Supported Internship

- Key issues discussed continued...

Travel training	No update on 15/10/20 (Some of the interns will likely need travel training support when they go to new destinations such as employer premises. Seen as essential that young people on SIs become independent travellers by the end of the programme - when they start to apply for work.)
Costings and Funding including Access to Work	Need to review 5 Nov meeting. Funding agreements are in place which cover programme costs. Access to Work funding should be available now as it has in the past.
Parents and interns 'intro event '	Further postponed. To be rescheduled again. (‘Virtual’ event date for this postponed to 10 November, same time 11.00am. Aim is to give parents and interns more information about the programme, its aims and objectives and the interns’ activities. Ideally two employers to attend, including Charles B representing the Council, to talk about expectations around work.)
Steering Group meetings	Taking place every 2-3 weeks with key stakeholders

Brexit – Planning for the end of the Transition Period

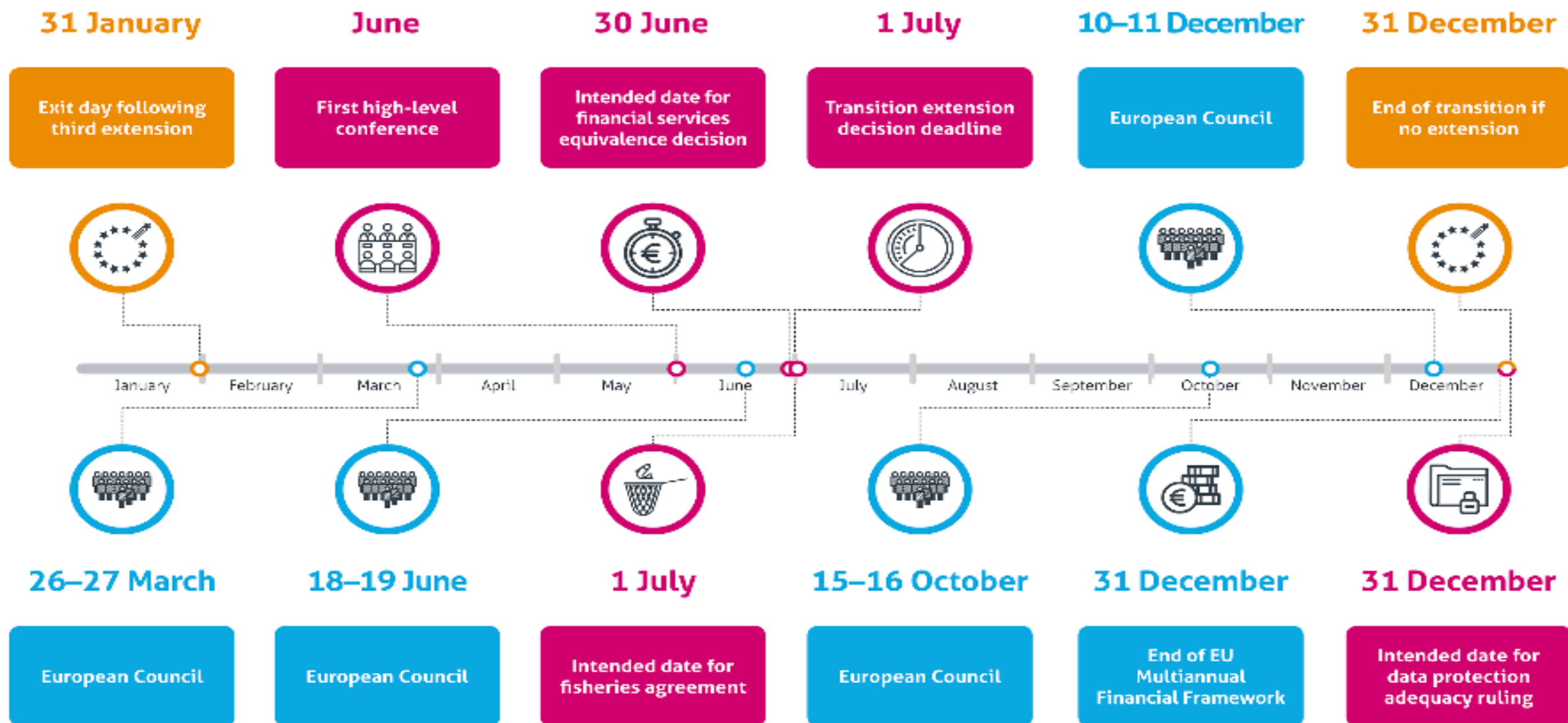
Stuart Turner, Head of Emergency Management
Nov 2020

EALING COUNCIL

WHERE WE ARE NOW: The transition period

- ▶ The UK ceased to be a member of the EU from February 1, 2020, and is no longer part of the bloc's institutions.
- ▶ However, the standstill post-Brexit transition period keeps most arrangements from the UK's EU membership in place until it expires at the end of 2020. These include the rules on freedom of movement (a conditional not absolute right of EU citizens to move to other EU countries to live and work), cross-border travel and personal rights.
- ▶ The end of the transition period will bring significant changes regardless of whether agreement on future relations is reached. Come January 1, 2021, the UK will no longer be part of the EU's Single Market and Customs Union, and will be free to implement trade deals struck with third countries.
- ▶ Between the EU and the UK, new customs formalities and regulatory controls will be introduced. The EU has stressed that these will bring more red tape and "longer delivery times", while in early September the UK logistics industry criticised the state of UK preparations.
- ▶ EU citizens will no longer have the right to move to the UK to work and settle, and vice versa, and there will be new restrictions concerning travel. The UK intends to introduce a new immigration policy from January 2021. EU nationals will no longer have preferential treatment, under a planned points-based system to attract skilled workers.

Key Brexit milestones in 2020



Assumptions

- ▶ Whatever deal is agreed we will see disruption in January
- ▶ Level of disruption will depend on the trading relationship we have with the EU
- ▶ The negotiations are likely to be agreed at the last minute
- ▶ Difficulty in managing Covid-19 response and Brexit impacts

Contextualisation Statements

- ▶ **Transition Period**
- ▶ The Transition Period will end on 31 December 2020 and no UK request for an extension will be made or EU request agreed to.
- ▶ **Business readiness**
- ▶ Readiness is likely to be mixed, in particular as a result of COVID-19, and maybe affected further if additional measures are required to tackle the pandemic later in the year. SMEs are likely to be harder to reach and slower to act.
- ▶ **Legislation**
- ▶ There are significant pressures on Parliamentary time and the legislative programme.

EU Citizens

Table 2 - EU Settlement Scheme: top 10 London local authorities by applications received, 28 August 2018 to 30 June 2020

Local Authority	UK Region	Applications
Newham	London	90,960
Brent	London	84,800
Ealing	London	70,720
Haringey	London	61,480
Barnet	London	58,320
Hounslow	London	54,880
Tower Hamlets	London	53,720
Waltham Forest	London	53,070
Lambeth	London	51,240
Enfield	London	49,100

Source: Table EUSS_LA_01, [EU Settlement Scheme local authority tables](#)

Latest EU Settlement statistics:

- The Home Office announced recently that there have been more than four million applications to the EU Settlement Scheme, according to the latest published statistics.
- This important milestone was reached with eight months still to go before the 30 June 2021 deadline. Nearly 3.8 million grants of status have also been made, securing millions of European’s rights in UK law for years to come.
- The latest statistics also show that, of the more than 4 million applications across the UK, there have been nearly 3.7 million from England, 204,700 from Scotland, 67,200 from Wales and 66,300 from Northern Ireland up to the end of September 2020.
- According to newly published Home Office data, over 70,000 EU citizens in Ealing have successfully applied for EU Settlement status, which has a total population of 340,000.
- This is well above the 55,000 EU nationals estimated to live in the borough of Ealing, according to the last census data. The biggest groups applying in Ealing were Poles, Italians and Romanians.
- The number of applications in Ealing was the third highest for any local authority area in London after Newham and Brent and the fourth highest in the UK.

Actions taken by Government and funding / support from MHCLG

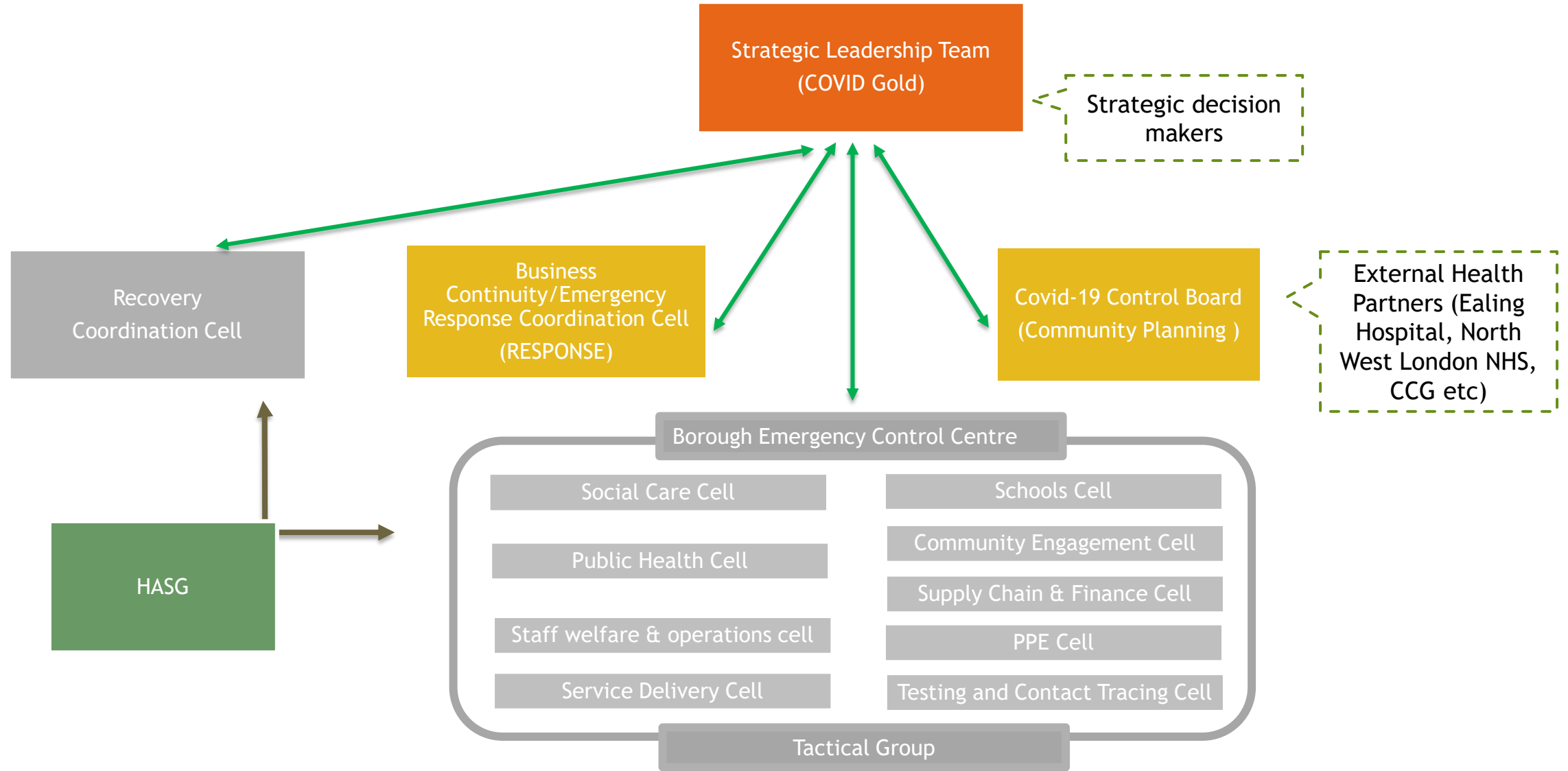
- ▶ **Brexit Preparedness - Guidance to help local councils get ready for 1 January 2021**
- ▶ The Government has established a [local authority landing page on GOV.UK](#) to keep councils aware of the latest Brexit-related announcements by the government.
- ▶ A network of [9 local authority chief executives from across England](#) has been established to engage with councils in their regions to share information on their Brexit preparations. Each council has also been asked to appoint a Brexit Lead Officer to work with central government and local services, businesses and residents in their area to plan intensively for Brexit.
- ▶ MHCLG hosting ministerial-led discussions with councils through forums such as the [Brexit Local Government Delivery Board](#).

- ▶ **Funding Support to help local councils get ready for 1 January 2021**
- ▶ To support councils' preparations for leaving the EU, on [3 August 2019, the Government announced £20 million](#) of funding and a further £9 million of funding was made available for local areas on 21 August 2019.
- ▶ A total of [£5 million was given to local councils](#) which either have or are near to a major air, land or sea port to ensure they will continue to operate efficiently when the UK leaves the EU on 31 October.
- ▶ The remaining £4 million was shared out to local resilience forums (LRFs), partnerships made up of representatives from local public services, across England to support them in their preparations. The funding is to be used by local areas to support the development of robust Brexit plans and for continued preparedness activities, including additional staffing costs.
- ▶ The total funding to date from Government to help local areas prepare for [Brexit is £77 million](#).

Actions undertaken by the council

- ▶ Meeting of the Brexit preparedness group
- ▶ Review of the planning assumptions to ensure the council is prepared for the impacts of a no deal
- ▶ Review of the Brexit Risk register to ensure mitigations are in place
- ▶ Review of Brexit Action plan focus on comms to businesses to support readiness

Command and control will be managed through the existing Covid structures



Questions?